

## **Helene Fuld Health Trust National Institute for Evidence-based Practice in Nursing and Healthcare**

### **Doctor of Nursing Practice (DNP) Postdoctoral Fellowship Program**

The Helene Fuld Health Trust National Institute for Evidence-Based Practice in Nursing and Healthcare at The Ohio State University College of Nursing is pleased to announce the application opening for our innovative Doctor of Nursing Practice (DNP) Postdoctoral Fellowship Program.

**Fuld National Institute for EBP Mission:** Dream, discover and deliver a healthier world through transdisciplinary education, research and policy focused on evidence-based decision making.

**Purpose:** To provide a postdoctoral fellowship experience to graduates of accredited DNP programs that will focus on developing advanced knowledge, skills, expertise and experience in evidence-based practice/decision making, evidence-based quality improvement (EBQI), implementation science and strategies, system leadership, innovation, navigating change in complex systems and dissemination in order to build a national presence in the field of EBP.

**DNP Postdoctoral Fellowship Mission:** To create premier DNP experts who accelerate the translation of evidence into practice and leverage the synergies between EBP, research and quality improvement to advance healthcare delivery and/or population health outcomes in real world settings.

**DNP Postdoctoral Fellowship Vision:** Our DNP postdocs will be recognized leaders in enculturating EBP as the mechanism for achieving the quintuple aim (better quality, better health, improved health equity, lower costs and improved clinician experience) and building ongoing scholarship.

#### **Goals:**

- **Develop system-level clinical, executive or academic leaders with advanced skills and experience in EBP, EBQI, systems-level leadership, building organizational cultures that sustain EBP and navigating change in complex systems that will add value, enhance return-on-investment/value of investment and positively impact outcomes.**
- **Expose the fellow to high-visibility engagement in order to start to build recognition as an EBP expert.**
- **Build a foundation for the fellow's ongoing practice scholarship.**

#### **DNP Postdoctoral Fellowship Program Overview:**

**Length:** 12 months

**Location:** The majority of the fellowship will be conducted at the postdoctoral fellow's organization and virtually through video conferencing. Up to four weeks of travel for up to three Fuld National Institute for EBP 5-day immersions and one national conference, or alternate experience(s), to destinations to be determined, done in 1-week or shorter increments, will be required as circumstances necessitate (i.e., if EBP immersions and the one national-level conference are virtual versus face-to-face).

#### **Time commitment:**

- Time required to complete program plan and produce deliverables: approximately 4-6 hours/week

- Thirty (30) minute video conference a minimum of twice a month with Fuld National Institute for EBP mentor
- Travel and engagement at three 5-day Fuld National Institute for EBP immersions (one as participant, one as co-facilitator and one as facilitator to become a Fuld Facilitator) **NOTE:** If the postdoc fellow is already a Fuld Facilitator, then they will facilitate one immersion and engage in alternative experiences, based on the postdoc’s program plan and areas of interest, will be provided to replace the other two immersions
- Travel, engagement and presenting at one national-level conference, including but not limited to the Fuld National Institute for EBP biennial summit

**Mentorship:**

**Fuld National Institute for EBP mentorship:** The DNP postdoctoral fellowship experience will be mentored by Fuld National Institute for EBP faculty who have a national presence in the fields of evidence-based practice, evidence-based quality improvement, implementation science and strategies, building and sustaining a culture of EBP and leading and navigating change in complex systems.

**OPTIONAL Organizational-level mentorship:** Fellows who are not sitting in highest-level senior leadership positions within their organization may choose to secure an organization-level mentor as well. Optimally, this mentor would:

- **meet with the DNP postdoc fellow monthly (and additional times as deemed necessary) to:**
  - **discuss progress through the fellowship**
  - **support development and implementation of identified EBP initiative and**
  - **support leadership development within the organization.**

**Funding:** The following will be provided for the DNP postdoctoral fellow:

<b>Provided by Fuld National Institute for EBP</b>	<b>Provided by fellow’s organization</b>
<ul style="list-style-type: none"> <li>• Tuition for initial 5-day EBP immersion (if applicable) (value \$2100)</li> </ul>	<ul style="list-style-type: none"> <li>• Release time to attend initial 5-day EBP immersion as well as two additional 5-day immersions for co-facilitation and facilitation experiences or alternative experiences as applicable</li> </ul>
<ul style="list-style-type: none"> <li>• Reimbursement for lodging for up to three 5-day EBP immersions or equivalent experiences (if applicable)* (value estimate of \$1000 per immersion)</li> </ul>	<ul style="list-style-type: none"> <li>• Travel expenses associated with attendance at three 5-day EBP immersions (if applicable) or alternative experiences</li> </ul>
<ul style="list-style-type: none"> <li>• Tuition for one additional participant from sponsoring organization to attend a 5-day EBP immersion (value \$2100)</li> </ul>	<ul style="list-style-type: none"> <li>• Release time, lodging and travel (if applicable) for one additional person from the DNP postdoc fellow's organization to attend the Fuld National Institute for EBP 5-day immersion</li> </ul>
<ul style="list-style-type: none"> <li>• One year membership to the Fuld National Institute for EBP members’ website, EBP HQ (value \$150)</li> </ul>	<ul style="list-style-type: none"> <li>• Release time (total of up to 3 hours/month) to:</li> </ul>

	<ol style="list-style-type: none"> <li>1. engage in bi-monthly mentoring meetings with Fuld National Institute for EBP mentor and</li> <li>2. attend meeting of a national-level organization, board, committee or task force</li> </ol>
<ul style="list-style-type: none"> <li>• Tuition for Fuld National Institute for EBP Implementing and Sustaining EBP online course modules (if applicable) (value \$200)</li> <li>• EBP Certification (EBP-C) application fees (if applicable) (value \$395 for immersion participants)</li> </ul>	<ul style="list-style-type: none"> <li>• Conference registration and travel costs associated with attendance to at least one national-level conference where accepted to disseminate work (if applicable, i.e., conference is virtual vs. face-to-face)</li> <li>• Fellows will be invited to present their work at the next Fuld National Institute for EBP biennial summit following their fellowship commencement. The organizational support to attend one national conference may be applied to attending this conference.</li> </ul>

*\*Subject to The Ohio State University travel policies*

**Qualifications:**

**A qualified applicant is:**

- a registered nurse,
- a graduate of an accredited Doctor of Nursing Practice (DNP) or Doctor of Nurse Anesthesia Practice (DNAP) program. Graduation in the past five years is preferred (i.e., you would need to have graduated between 2018 and 2023 for the 2023 application year). **NOTE: Consideration will be given to candidates who have graduated more than five years ago if the application is accompanied by a statement (100 word maximum) addressing why you chose to apply to the DNP Postdoctoral Fellowship at this point in your career and**
- willing to travel approximately four weeks in 1 week-increments during the 12-month postdoctoral fellowship period.

**A qualified applicant has:**

- a minimum of two years of nursing experience,
- a commitment to serving as a leader in EBP,
- demonstrated or emerging leadership experiences,
- supervisor/organizational support for fellowship requirements and
- funding for travel for required on-site experiences (either organizational or personal).

**Completed application will include:**

- DNP Postdoctoral Candidate Personal Information Form with responses to open-ended essay questions
- CV/résumé
- DNP or DNAP Transcript showing earned degree (may be unofficial)
- **For those who have graduated more than five years ago: Statement addressing why you chose to apply to the DNP Postdoctoral Fellowship at this point in your career (100 word maximum) is required.**
- Letter of support from the sponsoring organization that commits to:
  - allowing the DNP postdoc fellow to lead an EBP initiative that addresses an organizational priority
  - allowing release time for the DNP postdoc fellow to engage in trainings and leadership development opportunities provided by the Fuld National Institute for EBP (not to exceed 4 one-week experiences over the course of the year-long fellowship)
  - providing funding for:
    - transportation associated with attendance at three Fuld National Institute for EBP 5-day immersions (if applicable) or travel costs for alternative experiences and
    - conference registration and travel costs associated with attendance to at least one national-level conference, including but not limited to the Fuld National Institute for EBP biennial summit where accepted to disseminate work (if applicable, i.e., conference is virtual vs. face-to-face)
  - **OPTIONAL:** identifies an organizational mentor who will support the postdoc candidate for the entirety of the experience
- **OPTIONAL:** Commitment statement from organizational mentor to support the DNP postdoc candidate during the postdoc fellowship